

MRF Supply Chain Ltd' Directors are committed to ensuring, so far as is reasonably practicable, the health, safety and welfare at work of all MRF Supply Chain Ltd employees, visitors, contractors and members of the public with whom we may come into contact during our business activities.

In order to achieve this aim the company will provide, so far as is reasonably practicable, the organisation, arrangements and finance to ensure:

- Compliance with all applicable legal requirements.
- Compliance with all other requirements to which the company subscribes in relation to occupational health and safety.
- Provision and maintenance of safe plant and equipment.
- Safe use, handling, storage and transport of articles and substances.
- Provision of any required information, instruction, training and supervision.
- A safe and healthy place of work including safe access and egress.
- A safe and healthy work environment with adequate welfare facilities.
- Adequate control of the health and safety risks arising from our work activities.
- All employees are competent to carry out the tasks relating to their job roles.
- Prevention of accidents and occupational ill health.
- Consultation with employees on matters affecting their health and safety.
- Continual improvement in occupational health and safety performance.
- Compliance with the requirements of the Health & Safety at Work Act 1974 section 3; in relation to others than their employees (including Children & Young Adults).

The company expects all employees to comply with the relevant legal requirements, in particular:

- To take reasonable care of themselves and others who may be affected by their acts or omissions at work.
- To co-operate with their employer to enable them to comply with the law.
- Not to misuse or interfere with anything provided in the interest of health, safety and welfare (this last point is not limited to employees).

Employees are also expected to observe the company's rules, policies and procedures, which are designed to provide a safe and healthy working environment. The Policy is communicated to all persons working under the control of the company upon induction, is available upon request through managers and is posted in prominent positions at sites reception. The Policy will be implemented by all directors and managers.

The company regards health and safety as a priority and will look to proactively manage health and safety and identify any shortcomings in health and safety performance. Any shortcomings will be viewed as seriously as shortcomings in any other area of performance.

The company will review its objectives on a regular basis or when necessary based on the following factors:

- **Time**
The passage of time will influence the arrangements for control of risks. It may be that new, improved methods are developed over time that differ from the arrangements set out in this policy.
- **Technology**
New technologies in the workplace are being developed all the time. This can mean that arrangements can become outdated and need reviewing.
- **Organisation**
Changes in the organisational structure of the company such as new key personnel may require changes to the health and safety policy manual.
- **Legislation**
As legislation changes specific arrangements set out in the policy may no longer conform to the law and will need reviewing.
- **Monitoring**
Monitoring methods such as health and safety audits, accident investigations and inspections as well as consultant advice or enforcement notices may highlight areas requiring clarification or amendment within the policy manual.

Signed:  (Operations Director)
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Date: